

BIO-PROCESSING UNIT

(National Agri-Food Biotechnology Institute)

(An Autonomous Institute of Department of Biotechnology, Ministry of Science and Technology, Government of India)

C-127, Industrial Area, SAS Nagar, Phase 8, Mohali, Punjab, India-160071

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CHIEF EXECUTIVE OFFICER

(Advt. No. BPU-1/2011)

The Department of Biotechnology, Ministry of Science and Technology, Government of India has established an agri-food cluster comprising of National Agri-Food Biotechnology Institute (NABI) and Bio-Processing Unit (BPU) along with an Agri-Food Biotechnology Park in the "Knowledge City", Sector 81, SAS Nagar, Mohali, Punjab-160071. The BPU will be a real time interface facility between the laboratory scale testing and applications of bioprocesses, aimed at enhancing the value of agricultural and food products and by products. The BPU shall link the innovations and emerging technologies in the country and elsewhere, with pilot plant and scale up facilities, and serve as an incubator for start-up agri-food companies. It will function as a 'Not-for-Profit Company' and aim at becoming self-sufficient through 'Fee-for-Services' and private equity in due course.

BPU is looking for a dynamic Chief Executive Officer (CEO) to spearhead the establishment of this institute meant to catalyse the growth of innovative bioprocessing industry in agri-food sector in India. The post offers a unique opportunity for providing leadership in the area of bioprocessing technologies and bio products development.

The candidate selected will be a 'Founder CEO' of BPU and the main responsibilities will include:

(1) Leading and nurturing core multi-disciplinary programmes for development of high value products through processes meeting international standards (2) Developing lab to pilot scale facilities and custom processing solutions to give competitive advantage to SMEs (3) Developing policies and fostering collaboration with scientific national/international institutions (4) Developing mechanisms for networking among institutes and food processing industry (5) Promoting entrepreneurship in the area (6) Recruiting appropriate faculty and staff; and (7) Developing the campus.

Professional Qualifications: The candidate must have a Ph.D or equivalent degree in Food Technology / Biochemical or Bioprocess Engineering or related field; knowledge of product and process development and related technologies and preferably, experience in relevant industry. The candidate must have at least 15 years' applied research experience in bioprocess and bioproducts from agri-resources and be able to interact nationally and internationally for translation of innovations in bioprocessing technologies.

Salary & Allowances: Basic Pay (fixed) ₹80,000/- p.m. with allowances, perks and benefit sharing as per Government of India norms. Minimum total emoluments will be about ₹1,15,000/- p.m.

Age limit and tenure of appointment: The applicant should not exceed 55 years of age on the last date for the receipt of applications (i.e., 30th April, 2011) (NOTE: Age limit for candidate desires to apply on deputation on foreign services term is 56 years). In exceptional cases, relaxation of age can be allowed at discretion of the competent authority. The appointment will be on contract basis for a period of five years or till the age of 60, whichever earlier. The tenure is extendable after review, as per rules of the organisation.

Selection Process: The applications and nominations will be received against the advertised position. Suitably constituted Screening Committee will screen the applications on the basis of recommendation letters, qualifications and experience. The applicants identified as sufficiently promising will be examined in further details by suitable Selection Committee. The short-listed candidates will be invited for interactions at the institute and for discussions with suitably constituted Selection Committees. The successful applicant will be invited to join. If candidate of sufficiently high merit is not available, the position will not be filled.

General Conditions:

1. The date for determining the age limit / experience / qualification shall be on the last date for receiving applications at NABI.
2. In addition to the usual pay & allowances as admissible vide 6th Pay Commission in the above scales, other benefits such as Leave Travel Concession, Medical expenses, House Rent Allowance, Transport Allowance, Telephone Expenses etc. are also available as per rules.
3. The Institute encourages creation of knowledge and benefit sharing related to IPR.

4. Candidates will be governed by New Pension Scheme of Central Government effective from 01-01-2004.
5. Appointment will be made initially on contract for a period of 5 years or the age of superannuation at 60 years, whichever being earlier with an initial probation period of one year which may be extended at the discretion of the Competent Authority. Further continuation, if any will depend on candidate's performance during the initial period of five years.
6. Application must be complete in all respects and as per the institutional format. In case of employed applicants, the application must be forwarded through proper channel.
7. All applications must be supported by attested certificates, photograph, address including telephone, e-mail, qualifications, experience etc.
8. Mere fulfilment of essential qualifications and experience does not entitle a candidate to be called for interview since the position is for a very demanding level of leadership.
9. At least five confidential letters of reference addressed by email directly to the Executive Director (refrees-ceobpu@nabi.res.in) written by some of the most distinguished experts, known personally to the candidate should be arranged. These should comment upon:
 - I. Candidate's ability to build an institute of high leadership in the country.
 - II. Candidate's suitability for path breaking research & innovative thinking.
 - III. Ability to function independently as well as in teams in the area of food and non-food processes, technologies and products.
 - IV. Ability to link the innovations and technologies with entrepreneurs.
 - V. Ability to develop partnerships nationally and globally.
10. Nominations by distinguished experts may be considered, depending upon merit and the area of expertise.
11. In case of candidates already employed in permanent posts, request for deputation and salary protection will be considered.
12. Incomplete applications will be summarily rejected.
13. Outstation candidates called for interview will be paid to and from second class railway fare, as per Government rules on presentation of the proof.

How to Apply: The applications should be sent by post in the prescribed format available at our website (www.nabi.res.in) or can be obtained by post from "Administrative Officer, National Agri-Food Biotechnology Institute, C-127, Phase VIII, Industrial Area, SAS Nagar, Mohali, Punjab-160071 (India)". Application should be accompanied by attested copies of certificates, testimonials in support of age, educational qualifications, experience three confidential letters of recommendations, research publications with 'H' index, impact factor and number of citations, patents filed, processes developed and a **1000 words write-up on the vision of how BPU should be developed through the next ten years, etc.**

Completed application, as above, along with **non-refundable application fee of Rs.100/- (US\$25 in case of candidates applying from abroad)** for general and OBC category candidates only (**NO application fee for Scheduled Caste/Scheduled Tribe /PwDs candidates**), by means of DD (issued by State Bank of India only except for the candidates applying from abroad) valid for at least 6 months, drawn in favour of "National Agri-Food Biotechnology Institute, Mohali" payable at Phase-1 Br., Mohali, super-scribing the cover "**Application for the post of Chief Executive Officer (BPU)**" should be sent to the Executive Director, National Agri-Food Biotechnology Institute (NABI), C-127, Industrial Area, Phase 8, SAS Nagar, Mohali-160071, Punjab, India.

Eminent experts and distinguished scientists may also kindly nominate potential candidates for this position of high leadership.

Synopsis-sheet to be submitted by email: In addition to submitting the hard copy of application form, the candidate is also required to fill up his particulars in the synopsis-sheet available on NABI website in EXCEL format only (NOT ON PDF FORMAT), and email to 'bpu_1_ceosynopsis@nabi.res.in' as attachment. This is **MOST-URGENT**.

Canvassing in any form or bringing influence, political or otherwise, will lead to disqualification of the candidate. The decision of NABI in all matters relating to eligibility, acceptance or rejection of application, mode of selection, and conduct of interviews will be final and binding on the candidates. In exceptionally meritorious cases, the eligibility requirement may be relaxed by the competent authority.

To know more about 'National Agri-Food Biotechnology Institute', kindly visit our website 'www.nabi.res.in' or e-mail to 'edoffice-ceobpu@nabi.res.in'.

Last date for submission of applications at NABI: April 30th, 2011.