



(A Govt. of India Undertaking)
Head Office, 66 Rajaji Salai, Chennai 600001

INDIAN BANK, a leading Public Sector Bank, with headquarters in Chennai having geographical presence all over India and abroad invites online applications from Indian Citizens for the following posts.

Candidates are requested to apply online between 11.05.2011 and 03.06.2011 only through our Bank's website www.indianbank.in & forward the print-out of on-line application along with relevant documents by ordinary post only to the specified address detailed in the notification before the last date. No other means/ mode of application will be accepted.

1. IMPORTANT DATES

Opening date for online registration	11.05.2011
Closing date for online registration (including Candidates from Far-Flung Areas)	03.06.2011
Last date for receipt of system generated print-out of registered application along with Payment Challan & other documents	10.06.2011
Last date for receipt of system generated print-out of registered application along with Payment Challan & other documents from far-flung areas ®	17.06.2011

2. REGULAR APPOINTMENT – DETAILS OF VACANCIES

Post Code	Post	Scale	No .of Posts	Age as on 01.01.2011 (Min. 21 yrs) Max.
01	Chief Manager (Technology Management)	IV	1*	40
02	Chief Dealer (Treasury)	IV	1	40
03	Chartered Accountant	IV	1	40
04	Forex / Domestic / Derivative Dealers	III	4	35

Note: * 1 Backlog vacancy in SC Category

DETAILS OF RESERVATION:

1. The number of vacancies as also the number of reserved vacancy is provisional and may vary according to the actual requirements of the Bank and it will be at the sole discretion of the Bank.
2. The reserved vacancy includes the backlog vacancy.

Candidates may apply for more than one post. Candidates who apply for more than one post are required to pay the separate application fee and apply separately for each post.

3. PAY SCALE AND EMOLUMENTS:

Scale IV	\.30600- 900/4 – 34200 – 1000/2 – 36200
Scale III	\.25700 – 800/5 – 29700 – 900/2 – 31500

Note: DA, CCA, HRA/ Leased accommodation, Leave Fare Concession, Medical Aid, Hospitalisation benefits, Retirement benefits and other perquisites will be admissible as per the rules of the Bank.

4. RELAXATION IN UPPER AGE LIMIT:

Relaxation in upper age limit (as on 01.01.2011) will be extended as per Government guidelines which is as below at present.

i	Scheduled Caste / Scheduled Tribe candidates	5 years
ii	Other Backward Classes candidates	3 years
iii	Persons with Disability (PWD)	10 years
iv	The children / Family members of those who died in the 1984 riots **	5 years
v	Ex-serviceman / Commissioned Officers including ECOs/SSCOs who have rendered at least 5 years military service and have been released	3 years in addition to number of years of service in Defence Forces subject to a maximum of 50 years (in case of selection only through interview) 5 years (in case of selection through Written Test and interview)
	A on completion of assignment (including those	
	B on account of physical disability attributable to military service or on invalidment	
vi	Officers of the Regional Rural Banks who have put in minimum 5 years service	By the number of years of service put in as officer in RRB subject to a maximum of 5 years
vii	Persons who have ordinarily been domiciled in Kashmir Division of J & K State during 01.01.1980 to 31.12.1989	5 years

Note:

- The relaxation in upper age limit is cumulative as per Govt. of India guidelines.
- An ex-serviceman who has once joined the Government job on the Civil side after availing the benefits given to him as an ex-serviceman for his re-employment, his ex-serviceman status for the purpose of re-employment in Government ceases and thus will not be eligible to seek relaxation in upper age limit as detailed above.
- ** Persons eligible for age relaxation under this criterion must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept. of Financial Services communication No.F.No.9/21/2006-IR dated 27.07.2007.

5. NATIONALITY / CITIZENSHIP

A candidate must be either i) a citizen of India or ii) a subject of Nepal or iii) a subject of Bhutan or iv) a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or v) a person of Indian origin who has migrated from Pakistan, Myanmar (formerly Burma), Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika), Malawi, Zaire, Ethiopia or Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) or (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the interview conducted by the Bank but on final selection the offer of appointment may be given only after the eligibility certificate from the Government of India in this regard is submitted.

6. MINIMUM EDUCATIONAL QUALIFICATIONS AND EXPERIENCE:

- a. All Educational qualifications, Graduation/ Post Graduation etc. shall be from a University recognized by Government Of India. Technical qualification (BE, B Tech, MBA etc.) shall be from an institution accredited by AICTE/ UGC recognition required wherever applicable.
- b. Engineering Degree viz. BE/ Btech etc. wherever mentioned shall be FULL TIME course only.
- c. For posts where experience is essential/ desirable, the experience should be on FULL TIME BASIS.
- d. Candidates must possess the qualifications/ experience as on 01.05.2011
- e. Experience relevant to the field for which the application has been made will only be counted for reckoning the attribute of experience.
- f. The candidates applying for all posts / scales should have proficiency in appropriate computer skills / working knowledge of application packages used in office automation/ computer environment.

Sl. No.	Post	Qualifications	Experience
1.	Chief Manager (Technology Management) Scale IV	B.E. / B.Tech. (4 year full time degree course) or above in Electronics & Communication / Computer Science / Information Technology with 50% marks from a recognized University / Institute recognized by Govt. of India / AICTE / UGC Additional Certification preferred: CISA/CISSP/ISO 27001/CISM/CCNP/CCNA/OCA/OCP/ IBM Certified System Administrator for AIX/IBM certified Tivoli Administrator / MCSE/MCSA	Minimum 8 years in Information Technology Section in Scheduled Commercial Bank, PSU, Government or major Private sector organization. Fields of exposure on any of the areas mentioned : <ul style="list-style-type: none"> • Proficiency in front end development Tools like Developer 2000, Visual Studio /.Net / C# / Visual Basic / ASP / PHP/ JAVA / C++ / Action Script / Animated Software Tools • Middle ware like weblogic, websphere, web based applications, handling of payment gateway, management of banking delivery channels like internet banking and mobile banking, mobile commerce, Point of Sales (POS). • Experience in monitoring/ maintenance/analysis of ATM switching operations, handling ATM transactions through various interchanges like Master card/VISA/NFS. • Oracle 10g or above, Data Base Management, Tuning, Administration and Maintenance of Data base. • Networking personnel who are having experience in managing Wide Area Network, Network Operations Centre, etc. • Experience in managing high end IBM servers, IBM Enterprise storage, Backup administration and Data Centre Management. • Experience in Data Warehousing and CRM applications. <p>Experience in areas of Information Security with work experience in managing Firewalls Intrusion prevention / detection systems, network security, Enterprise wide Antivirus software deployment, Asset and Patch management etc.</p>
2.	Chief Dealer (Forex) Scale IV	Post Graduation CAIIB preferred	5 years experience in Dealing Room operations / Forex operations with a Bank in India, presently working in Scale II/III.
3	Chartered Accountant Scale IV	Chartered Accountant having successfully completed course in IFRS conducted by ICAI	1 year experience in industry/practicing as a Chartered Accountant

4	Forex / Domestic / Derivative Dealers Scale III	Graduate CAIIB preferred	3 years experience in Dealing room Forex operations/Derivatives Desk with a Bank in India, presently working in Scale I/II
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7. APPLICATION FEE INCLUDING POSTAL CHARGES (NON-REFUNDABLE)

	Application Fees for each post	Postal Charges for each post	Total (for each post)
For SC/ST/PWD	Nil	`.50/-	`.50/-
For all others (including OBC)	`.350/-	`.50/-	`.400/-

Before submitting the application online, the application fee must be paid in cash separately for each post at any branch of INDIAN BANK only. An application registered online without actual payment of fees will not be entertained.

Application once made will not be allowed to be withdrawn and fees once paid will NOT be refunded on any account nor can it be held in reserve for any future examination or selection. **Candidates desirous of applying for more than one post must send submit on-line applications for each post and remit separate fees/ postal charges as applicable.**

8 . How to Apply:

Procedure for depositing fee:

The challan for payment of fees will be made available on the Bank's website www.indianbank.in. The challan will be in duplicate. The application fee must be remitted only in any of Indian Bank branches using this challan.

For the purpose of locating the Bank's branch address for remitting fees, applicants may log on to our Bank's website www.indianbank.in wherein provision is available for locating address of the branches. Applicants are advised to type nearby town/ city/ place in the space provided under "Branch Search" in the website.

Before depositing the fee Candidates have to take a print out of the challan from the website.

The following details must be filled up in both copies of the challan.

(i) Candidate's name, (ii) Candidate's category, (iii) Name and CBS code no. of the Branch selected for payment, (iv) Date of payment and (v) Fee to be paid (vi) post applied for.

After filling up the above details, both the copies of challan are to be presented at the branch, along with the application fee. After payment, the candidate must ensure that the **deposit journal number** generated by the Bank's system is entered into the challan by the officials at the Bank's branch.

On payment, the receipt portion of the challan will be given back to the candidate by the concerned branch incorporating the following details:-

1. DEPOSIT JOURNAL NUMBER
2. BRANCH NAME
3. BRANCH CODE
4. DATE OF REMITTANCE

The above details are to be mentioned by the candidates at the appropriate place in the on-line application format while submitting the same.

Guidelines for the candidates regarding applying

The candidates should have a valid email id before applying online.

If the candidate does not have a valid email id, he/she should create a new valid email id before applying online.

Eligible candidates are required to apply only 'ONLINE' through our website www.indianbank.in and no other means/ mode of application will be acceptable.

Application for registration will be available on our Bank's website between 11.05.2011 and 03.06.2011

Payment of application fees may be made between 11.05.2011 and 03.06.2011

- After filling in all the required particulars, candidates should submit the application on-line.
- There is provision to modify the submitted on-line application. Candidates are requested to make use of this facility to correct the details in on-line application, if any. **This Modification facility will be available after 2 days of registration & up to 05.06.2011. Modification will be allowed only 3 times. After the last date, no modification will be permitted. No modification should be made, after sending the application by post.**
- Candidates should take utmost care to furnish the correct details while filling in on-line application.
- After applying on-line with correct details, the registered candidates should obtain a system generated print-out of the registered application.
- A recent passport size photograph should be pasted on the system generated print-out of the registered application and should be signed across it.
- The system generated print-out of the registered application has to be signed by the candidates at appropriate place and the same application along with original payment challan and attested copies of the certificates / documents has to be sent to the address specified below.
- **Candidates should retain a copy of on-line application print out along with Registration Number & Password safely for their records.**

- **Candidates applying for more than one post are required to remit application fee / postage for each post separately and are required to apply on-line for each post separately. Each application should be sent to the specified address in separate cover along with payment challan & other relevant documents.**

System Generated Print-out of the Registered Application, duly complete in all respects should be sent by ORDINARY POST only in a cover superscribed "Print-out of the Application for the post of _____ Post Code _____ in Indian Bank"

The application should be sent to the address printed on the registered System Generated Print-out of the Registered Application.

CHECK THE FOLLOWING BEFORE SENDING THE APPLICATION BY POST:

- 1] Check the correctness of the details in System generated print-out of registered application.
- 2] Photo is pasted at appropriate place and signed across
- 3] Signature is affixed at appropriate place
- 4] The following documents are enclosed to the application;
 - Original Payment Challan
 - Date of Birth Certificate / SSC / SSLC certificate
 - Copies of the marksheets & certificates from SSC / SSLC / X STD, PUC / 10 + 2 / Intermediate, Graduation, Post Graduation & other qualifications etc.
 - Copies of experience certificates
 - Copy of Caste Certificate in prescribed format in case of SC / ST / OBC category candidates
 - Copy of Medical Certificate in prescribed format in case of Persons With Disability category candidates
 - Any other relevant documents

Address for Sending System Generated Print-out of the Registered Application:

Indian Bank Specialist Officers' Recruitment Project 2011

Post Box No. 8451,

Mandpeshwar

Borivali (West)

Mumbai 400 103

Last date for receipt of system generated print-out of the registered application along with payment challan & other relevant documents	10.06.2011
Last date for receipt of system generated print-out of the registered application along with payment challan & other relevant documents from far-flung areas [@]	17.06.2011

[@] Staying and posting from abroad, Andaman & Nicobar Islands, Lakshadweep, Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu & Kashmir State, Lahaul & Spiti District and Pangi sub division of Chamba District of Himachal Pradesh.

The Bank will not be responsible for any loss of application print-out / documents in transit or for rejection of candidature for non-receipt of print-out. The print-out of application received after last date will not be entertained.

9. SELECTION PROCEDURE:

- a. The selection will be based on Interview for Posts in Scale III and IV (For these posts, the Bank at its discretion may relax the eligibility criteria in case of deserving candidates). The Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening / short listing based on qualification/ suitability and experience etc.
- b. **The Bank reserves the right to change the selection procedure, if necessary. The change, if any, shall be communicated to the candidates in advance.**

Note: The Version of the detailed notification given in the Bank's website shall be treated as final and shall supercede any other versions for all purposes. Accordingly, the candidates are advised to visit Bank's website www.indianbank.in

Decision of the Bank in respect of all matters pertaining to this recruitment would be final and binding on all candidates.

10. APPOINTMENT, PROBATION AND TRAINING, etc.

The candidates selected will be subject to such terms and conditions as existing in the Bank at the time of appointment.

11. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT

Candidates are warned that they should not furnish any particulars that are false, tampered, fabricated or suppress any material information while filling up the on line application and submitting the certified copies/ testimonials. At the time of interview, if a candidate is (or has been) found guilty of 1. Impersonating or procuring impersonation by any person or 2. Resorting to any other irregular or improper means in connection with his/her candidature for the selection or 3. Obtaining the support of his/her candidature by any means; such candidate may, in addition to, rendering himself/herself liable to criminal prosecution will be liable (a) to be disqualified from the interview for which he/she is the candidate (b) to be debarred either permanently or for a specific period from any examination or selection held by the Bank.

12. GENERAL INSTRUCTIONS

- a. The Bank takes no responsibility for any delay in receipt or loss in postal transit of any application or communication
- b. Before applying for any post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in this advertisement. Bank would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The decision of the Bank shall be final in deciding about qualification, experience and other eligibility norms.
- c. Candidates seeking relaxation in Fee/Age must submit a certified copy of the certificate in support of his/her claim along with the printout of the online application to the prescribed address and should not send original certificates or testimonials.
- d. Only unemployed SC/ST candidates called for interview will be paid actual second class to-and fro rail/bus fare by the shortest route on production of evidence of travel, i.e. railway/bus receipt/ticket subject to rules in this regard. The fare for journey of first 30 kms each shall be borne by the candidate.

- e. Candidates serving in Government/Public Sector Undertakings (including Banks) should send their original applications through proper channel and produce "No Objection Certificate" from their employer at the time of interview, in the absence of which their candidature cannot be considered.
- f. Only candidates willing to serve anywhere in India should apply.
- g. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the interview, selection and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this regard.
- h. Any request for change of address will not be entertained
- i. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Chennai
- j. The Bank takes no responsibility to connect any certificate / remittance sent separately
- k. In case, any dispute arises on account of interpretation in version other than English, English version will prevail.
- l. The candidates will appear for interview at the allotted centre at their expenses and risks and the Bank will not be responsible for any injury/losses, etc. of any nature.
- m. The Competent Authority for the issue of the certificate to SC / ST / OBC / PWD is as under:
 - 1. For SC/ST/OBC candidates
 - i. District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ First Class Stipendiary Magistrate/ Sub Divisional Magistrate not below the rank of First Class Stipendiary Magistrate/ Taluk Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
 - ii. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate
 - iii. Revenue Officer not below the rank of Tahsildar.
 - iv. Sub Divisional Officer of the area where the candidate and/or his family normally resides.
 - 2. For PWD candidates

Authorised certifying authorities will be Medical Board constituted as per Government guidelines.
- n. The selected candidates will have to execute a bond undertaking that they would serve the Bank for a minimum period of 2 years. If he/she leaves the Bank before completion of two years period he/she will have to pay liquidated damages of ` .1 lac to the Bank besides serving the notice period as per Service Regulations.

**Indian Bank
Head Office
Chennai**

GENERAL MANAGER (HRM)

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