

VC No. : 58/11

## **“Recruitment of GRADUATE EXECUTIVE TRAINEES (GET)”**

RITES Ltd. is an ISO 9001: 2000 certified premier organization proposes to recruit suitable technical personnel in Civil Engineering Discipline as “GRADUATE EXECUTIVE TRAINEES”

Applications are invited from young, dynamic, energetic and motivated persons of Indian Nationality to join its fold as 'Graduate Executive Trainee'. Candidates have good prospects of growth in the Company. The community wise breakup of vacancies is as under:-

VC No.	Name of Post / Discipline	Vacancies*	Caste / Community-wise break up of vacancies			
			UR	OBC	SC	ST
58/11	Graduate Executive Trainee / Civil Engineering	30	UR	OBC	SC	ST
			16	08	04	02

\*All vacancies are provisional and subject to increase/decrease.

- Essential Qualification:-** Graduate in Civil Engineering discipline with 60% marks (50% for SC/ST/OBC) from a AICTE/Govt. approved University/Institute.
- Age limit:-** The candidate for this examination must have attained the age of **21 years** and must not have crossed the age of **30 years** as on **1<sup>st</sup> August, 2011**.
- Reservations and Relaxations:-** Reservations and relaxations for SC/ST/OBC/PH/ Ex-SM/ J&K domiciles would be as per extant orders of Govt. of India on the subject.
- Fees:-** Candidates who wish to apply against this vacancy notification are required to pay non-refundable fees, as specified below, through a crossed Demand Draft drawn on State Bank of India, Gurgaon in favour of '**RITES LIMITED**' :-

<b>General/OBC candidates-</b>	<b>Rs. 300</b>
<b>SC/ST candidates</b>	<b>Rs. 100</b>
<b>Physically Handicapped Candidates</b>	<b>Rs. 100</b>

- Selection Process:-** The selection process consists of written test and Interview. The written test will be conducted at centres mentioned in the detailed advertisement. Eligible candidates will have to appear in the written test comprising of two parts viz. Part –I (Objective) and Part- II (subjective). Part-I is a screening test of qualifying nature and copies of Part-II of only those candidates shall be evaluated who qualify in the Part-I. The candidates will be empanelled as per their performance/rank secured on the basis of aggregate of marks secured in Part-II of written examination and interview/ personality test strictly as per the merit and statutory reservation provisions. The offer of appointment will be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness.
- Compensation Package:-** Candidates selected and appointed as Graduate Engineer Trainee will be paid a consolidated salary of Rs. 25000 per month during the one year training period. The candidates will also be required to successfully clear the examination to be conducted at the end of training. On successful completion of training and passing the examination as mentioned earlier, the candidates will be absorbed as Assistant Manager, scale Rs. 20600-46500(IDA) with starting basic pay of Rs. 20600. Total emoluments at minimum of the pay scale at metros are approx. 46500/-p.m.
- How to Apply:-** Interested Candidates fulfilling the eligibility criteria are required to apply online using the link <http://www.rites.com>. Any other mode of submission of application would not be accepted.
- Important dates:-**

Date of commencement of submission of applications	14.05.2011
Date of closing of submission of online applications	13.06.2011
Last date of receiving the physical copy of registered application (Registration Slip along with fee and copies of other requisite documents)	20.06.2011
Tentative date for downloading the Admit cards	27.06.2011
Date of written test (tentative)	17.07.2011
Date of Personal Interview (tentative)	24.08.2011

### **10. Service Agreement:**

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is 1,00,000/- for General/OBC (NCL) candidates and 50,000/- for SC/ST/PH candidates.

- For further details, please refer to the detailed advertisement available on the Company's website – [www.rites.com](http://www.rites.com)**