



# RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED

(A Joint Venture Company of NFL, EIL & FCIL)

Corporate Office: 4th Floor, Wing – A, Kribhco Bhawan, Sector – 1,  
Noida – 201301 (U.P), Phone: +91-120-2553643, 2553618

Advertisement No.: Rectt/04/2024

Date: 20.02.2024

## RECRUITMENT OF EXPERIENCED PROFESSIONALS

Applications are invited from eligible interested candidates for recruitment to various posts in Ramagundam Fertilizers & Chemicals Limited (RFCL), a Joint Venture of NFL, EIL and FCIL for its plant at Ramagundam, Telangana and Corporate Office, Noida as detailed below:

SN	POST & LEVEL	VACANCIES						Reserved for PwBD	Posts Identified for PwBD Categories	Essential / Mandatory Educational Qualification with minimum 60% marks except for CA/ CMA	Minimum Post Qualification Experience Required
		UR	SC	ST	OBC (NCL)	EWS	TOTAL				
<b>CHEMICAL</b>											
1	Assistant Manager (E-2)	-	-	01	-	01	02		b) HH c) OA, OL, CP, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above	B.E./ B.Tech./ B.Sc. (Engg) in Chemical Engineering/ Technology. Candidates having BOE (Boiler Operation Engineer) certification may be given preference.	Hands on experience in management of process operations, troubleshooting of either of the following continuous operating plants: • Ammonia & Urea plant or Petrochemical plant or Petroleum refinery only of State/ Central Government Undertaking(s) and/ or Private Sector Organization(s) of repute. Candidate should be conversant with DCS control system.
2	Senior Manager (E-5)	-	-	-	01	-	01				
3	Chief Manager (E-6)	02	-	-	-	-	02				
<b>MECHANICAL</b>											
4	Manager (E-4)	-	01	-	01	-	02		b) D, HH c) OA, OL, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above	B.E. / B.Tech./B.Sc. (Engg.) in Mechanical Engineering/ Technology.	Hands on experience in maintenance and troubleshooting of Rotating Machines, Static Equipments, Piping Networks etc. in either of the following continuous operating plants: • Ammonia & Urea plant or petrochemical plant or petroleum refinery only of State/ Central Government Undertaking(s) and/ or Private Sector Organization(s) of repute. Candidate should be conversant with latest maintenance practices, lining up of maintenance contracts, spares procurement, budgeting etc. and must be computer literate. Candidates having specific experience in operations/ maintenance of Gas Turbine based Power Plant may also apply.
5	Chief Manager (E-6)	01	-	-	-	-	01				
6	Deputy General Manager (E-7)	01	-	-	-	-	01				
<b>ELECTRICAL</b>											
7	Senior Manager (E-5)	01	-	-	-	-	01		b) D, HH c) OL, Dw, AAV d) ASD (M), SLD, MI e) MD involving (b) to (d) above	B.E. / B.Tech./ B.Sc. (Engg.) in Electrical or Electrical & Electronics Engineering/Electrical Technology.	Hands on experience in maintenance and troubleshooting of HT & LT power distribution system, HT synchronous & Induction motors, large transformers, protection systems etc. in either of the following continuous operating plants: Ammonia & Urea plant or Petrochemical plant or Petroleum refinery only of State/ Central Government Undertaking(s) and/or Private Sector Organization(s) of repute. Desirable: 1. Conversant with latest maintenance practices, lining up of maintenance contracts, spares procurement, budgeting etc. 2. Operating Experience of 220 KV switchyard, Class A supervisor license for 220 KV system. 3. Conversant with different Load Shedding Systems, Electrical Control System (ECS), Energy management, SCADA and PLCs. 4. Protection relay, Generator Protection Relays, Automatic Voltage Regulators, modern day Microprocessor relays, their setting & programming. Candidates having specific experience in operations /maintenance of Gas Turbine based Power Plant may also apply.
<b>INSTRUMENTATION</b>											
8	Chief Manager (E-6)	01	-	-	-	-	01		b) D, HH c) OL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (b) to (d) above	B.E./ B. Tech/ B. Sc. (Engg.) in Instrumentation OR Instrumentation & Control OR Electronics & Instrumentation OR Electronics & Instrumentation & Control OR Industrial Instrumentation OR Process Control Instrumentation OR Electronics & Electrical OR Applied Electronics & Instrumentation OR Electronics & Communication OR Electronics & Control.	Hands on experience in process control instrumentation in Fertilizer / Continuous Process Chemical / Petro - Chemical Industries / Power Generation. Should be conversant with maintenance / commissioning/ trouble-shooting of DCS / ESD systems, programming & calibration of SMART field instruments, gas chromatographs, analyzers, electronic governors, anti-surge controllers.
<b>CHEMICAL LAB</b>											
9	Assistant Manager (E-2)	01	-	-	01	-	02		b) HH c) OA, OL, CP, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above	M.Sc. (Chemistry)	Hands on experience as a Chemist in Control Laboratory attached to Fertilizer / Continuous Process Chemical / Petro - Chemical / Heavy Chemical industries.
10	Deputy Manager (E-3)	01	-	-	-	-	01				

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11	Chief Manager (E-6)	02	-	-	-	-	02	01 (Cat c)	a) LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above	Degree in Engineering (in any specialization) OR Full time regular MBA (Materials Management/ Supply Chain Management) OR PG Diploma in Materials Management (02 years regular course) (Recognized as equivalent to MBA by UGC/ AICTE).	Hands on experience in a responsible position in directing, organizing and controlling materials management activities such as purchasing, inventory control, materials inspection, store-keeping, material handling, transportation, packing, import management, import substitution, value engineering, spare parts control, preferably in Fertilizer/ Chemical / Petro - Chemical / Hydrocarbon industry only of State/ Central Government Undertaking(s) and/or Private Sector Organization(s) of repute engaged in continuous operation.
<b>FINANCE &amp; ACCOUNTS (F&amp;A)</b>											
12	Assistant Manager (E-2)	02	-	-	-	-	02		a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV e) MD involving (a) to (c) above	CA or CMA or Two years MBA with specialization in Finance (Candidates with dual specialization or General MBA shall not be eligible to apply).	Hands on experience in dealing with accounting and financial matters, budgeting / taxation.
13	Chief Manager (E-6)	02	-	-	-	-	02				
<b>HUMAN RESOURCE (HR)</b>											
14	Assistant Manager (E-2)	-	-	-	01	-	01		a) B, LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) SLD e) MD involving (a) to (d) above	MBA/ Integrated MBA/ Post Graduate Degree or Diploma of minimum 02 years duration in HRM/ Personnel Management & Industrial Relations from a recognized University/ Institute. Degree in Law (LLB) is desirable.	Post qualification experience in HR Department of any Government/ Public Sector/Autonomous Body/MNC/ Private Organization.
15	Senior Manager (E-5)	01	-	-	-	-	01				
<b>MEDICAL</b>											
16	Senior Medical Officer (E-2)	02	-	-	-	-	02	01 (Cat c)	c) OA, OL, BL, LC, Dw, AAV d) SLD e) MD involving (c) to (d) above	MBBS. Candidates having MD/MS may have added advantage.	Professional experience (after internship) in Medicine in a reputed Hospital/Medical College/ Hospital in industrial complex on Permanent or temporary basis.
17	Additional CMO (E-4)	01	-	-	-	-	01				
<b>SAFETY</b>											
18	Assistant Manager (E-2)	-	-	-	01	-	01			a) Bachelor Degree in any branch of Engineering or Technology. AND Full time Degree or Diploma or Certificate in Industrial Safety of not less than one Year duration awarded by any university incorporated under the Central (Central Labour Institute in Mumbai or Regional Labour Institutes in Chennai, Kanpur, Kolkata and Faridabad) or State Acts or Department of Technical Education or State Board of Technical Education (SBTET) of any State Government in India or Connect IT (Industrial Training) Solutions, Hyderabad. b) Adequate knowledge of Telugu Language is mandatory.	Hands on experience in recognized Fire station / Ammonia Urea Fertilizer Complex / Continuous process chemical / Petro Chemical refinery.
19	Manager (E-4)	01	-	-	-	-	01				
<b>TOTAL</b>		<b>19</b>	<b>01</b>	<b>01</b>	<b>05</b>	<b>01</b>	<b>27</b>	<b>02</b>			

**Age Limit:-** Minimum age - 18 years for all posts. Maximum age for E-2 & E-3 Level : 40 years, E-4 & E-5 Level : 45 years, E-6 & E-7 Level : 50 years for UR category. Minimum years of work experience required for E-2 : 4 years, E-3 : 8 years, E-4 : 12 years, E-5 : 16 years, E-6 : 20 years and E-7 : 23 years. Detailed advertisement shall be available on RFCL website: <https://www.rfcl.co.in> → **Careers from 20.02.2024. Last date to apply online is 20.03.2024.** Any corrigendum/addendum/errata for this recruitment shall be published only on RFCL website.

EN 49/72 DGM (HR)-I/c, RFCL